



UNIVERSITY OF MASSACHUSETTS
AMHERST

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December 15, 2015

Dr. Donald Kroodsma
VIA EMAIL to donaldkroodsma@gmail.com

RE: Misconduct Allegation Dated November 2, 2015

Dear Dr. Kroodsma:

Consistent with applicable University of Massachusetts Amherst policy, I am writing to convey my determination relative to your complaint dated November 2, 2015, submitted to me for handling under the University's Misconduct in Scholarly and Research Activities (see [Policy](#)).

Having considered the facts of the situation and all available input, and consistent with the findings of the Preliminary Review conducted by Associate Dean for Faculty & Research Sally Powers, as communicated in her December 1, 2015, correspondence (copy attached), it is my determination that there is insufficient substance to the allegation of misconduct to warrant the convening of a Committee of Inquiry.

Sincerely,

A handwritten signature in black ink that reads "M. F. Malone".

Michael F. Malone, Ph.D.
Vice Chancellor for Research & Engagement

cc: Professor Jeffrey Podos (Respondent)
Associate Dean for Faculty & Research Sally Powers, College of Natural Sciences (Preliminary Reviewer)